

## WINTER 2011

### Issue 14

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#### Report:

**Innovative Solutions:  
Foreign Credential  
Recognition (FCR)**

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**Advanced Competencies  
Training - Communications**

## Greetings

- CAPE held its Fourth Annual General Meeting and Knowledge Event at the Ramada Hotel in Toronto on November 27, 2010. Read more about this meeting in the article below.
- Our membership has now grown to nearly 3400 direct members and is increasing every day.
- At our third annual meeting Of November 25, 2009 our membership mandated us to add vigor to advocacy by initiating active community engagement. CAPE members resolved that we should to draw up an advocacy plan. **More in this issue** ...
- If you have recently moved or any of your contact details have changed, please update your information by calling us at 416 955 0563 or send us an email at [Info@capeinfo.ca](mailto:Info@capeinfo.ca)
- If you have any questions, please don't hesitate to email us at [info@capeinfo.ca](mailto:info@capeinfo.ca).

- Now that winter is over we will be restarting our exciting new program of events for our members. Watch out for these by visiting our website regularly.

*CAPE has updated its website – Be sure to look at the updated version*



## Member News

### CAPE ANNUAL GENERAL MEETING 2010

CAPE held its Fourth Annual General Meeting on November 27, 2010 at the Ramada Hotel, Toronto. The following resolutions were passed by the membership:

- That the audited financial statements prepared by Dennis Paganelli CA be approved and that Dennis Paganelli CA continue as our auditor
- That the strategic plan for CAPE Council for Access to the Profession of Engineering for the 2011/2012 be approved (more information is available at [www.capeinfo.ca](http://www.capeinfo.ca))
- CAPE develops an advocacy and Citizenship platform and plan.



CAPE appreciates Dr. Mike Dang – Outgoing Founding member of CAPE at its 4<sup>th</sup> AGM

### CAPE VOLUNTEERS APPRECIATED

Since incorporating in June 2006, CAPE has been heavily supported by its volunteers. In fact nearly \$300,000 worth of volunteer hours and in-kind contributions have been raised in this time. Our volunteers were highly appreciated at our AGM 2010.



Above Nikhat Rasheed recognized for contributing maximum number of Volunteer hours.

Right CAPE members Find the Fourth AGM and Knowledge Event Highly Engaging

We would like to thank all our volunteers for their efforts

'CANADIAN FIRST' TO 'CANADA FIRST'

Volunteer Hours (Oct 2009 - Sept 2010)	Volunteer Name
0 - 20	Sherry Arabastani
20 - 50	Connie Liu
50 - 100	Dave Wei
100 - 150	Bijay Chauhan
150 - 300	Satinder Gahota
300 - 500	Jim Buchan
	Karan Singh
	Deepak Verma
	Mohammad Khan
	Bhupinder Jhandi
	Mohammad Khan
	Chaitali Chauhan
	Diaret Gellan Kiffe
	Tahira Qamar
	Chunling Pan
	Brij Sharma
	Leyla Ogatan
	Thamash Aarasteh
	Farsad Vajdani
	Tauhid Khan
	Wajeeha Gureshi
	Walid El-Sayed
	Moustafa Hamimouda
	Michael Dzikovsky
	Chaitali Chauhan
	Murugan Maheshwara
	Mike Dang
	Sangeev Prabhu
	Saeed Zaee
	Homar Vanniasingham
	Maryna Masarik
	Sergiy Kasyanov
	Uroa Fatima
	Shahzad Baig
	Reza Joodaki
	Nikhat Rasheed
	Tatyana Lofchenko
	Olesya Vlasova
	Mufasser Majed
	Manoharan Philliputtai

★ Volunteer Appreciation 2010 ★

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# Advocacy

## CALL FOR ACTION

### 1000 SIGNATURES NEEDED

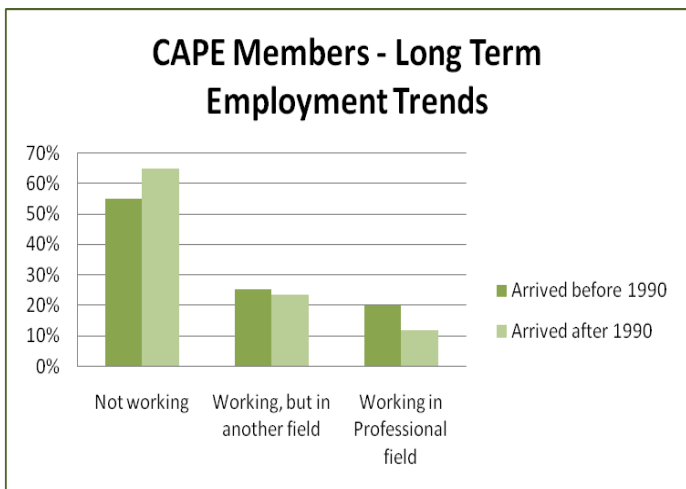
Support the CAPE petition to the Government of Canada requesting Fair Play for Canada's Foreign Trained Engineers in the Public Interest! You can sign this petition at the following Link

<http://www.gopetition.com/petition/44432.html>

We are also looking for volunteers to coordinate our campaign to draw the attention of potential politicians in the upcoming election using social media. Please email us at [Gurmeet@capeinfo.ca](mailto:Gurmeet@capeinfo.ca) if you are interested in volunteering for this position

## NEW STRATEGIC DRIVER

Could there be something more, to impress a need for an organization like CAPE, than the ever-growing, but unrewarded presence in Canada of the immigrants with engineering backgrounds? CAPE whose aim has been to promote recognition and utilization of the large pool of skills that these immigrants have brought to Canada, at its own behest! Isn't it unfortunate that these immigrants have largely been locked out of the opportunities they may have otherwise deserved?



A lot of the reasons why immigrant engineers have found it so incredibly hard to integrate their knowledge, skills and experience in the Canadian labor market are well-known and much of what is known today has been due to CAPE's own research over the last few years. That has been the backbone of CAPE's advocacy effort. Last year, our membership mandated us to add vigor to this advocacy by initiating active community engagement. As a result, we engaged in constructive, intimate conversations with our members at several town-hall

meetings held at major civic centers across the GTA. These have reinforced some of our findings and given us thoughts for new directions, especially employment and advocacy, which undoubtedly remains our most critical need.

As a direct result of this investigation, CAPE has measured the intolerable waste of your skills and knowledge –CAPE estimates a loss of a quarter billion dollars (in cost of education) and \$115 million annually (in loss of earnings) for our 3,240 members alone. We must break the thirty year trend of being locked out of our profession. Starting 2011, CAPE will exploit all avenues of advocacy including working at the grassroots levels with the CAPE membership, community coalition and advisory resources; voicing your concerns to politicians/policy makers; and setting up a fund for legal action. As CAPE moves to strengthen its new strategic driver – Citizenship and Advocacy –it will need to find innovative ways to support and sustain our organization drawing upon your support.

## CURRENT STATE OF FOREIGN CREDENTIAL RECOGNITION IN CANADA

- CEAB recommends that Engineers Canada's constituent members treat graduates of programs evaluated as substantially equivalent like graduates of Canadian Engineering Accreditation Board-accredited programs for the period that substantial equivalence is in effect.
- But:
  - Since 1997, 5 institutions in 4 countries (insignificant number) have been granted substantial equivalency including:
  - Mutual Recognition Agreements (MRAs) that have been signed by Engineers Canada with only 11 national and international organizations

## Employment and Support News

### CHANGES TO BE INTRODUCED SHORTLY

While we will continue to maintain our free membership for immigrants from engineering and other professions we will be introducing a nominal fee for our suite of seven employment support tools for the engineering profession. If you wish to take up the limited time offer to have free access to these tools please make sure you have completed your online portfolio located on the following link:

[http://www.capeinfo.ca/employment\\_support/es\\_for\\_engineers.php](http://www.capeinfo.ca/employment_support/es_for_engineers.php)

### BEYOND EMPLOYMENT SUPPORT

**CAPE is engaging employers** in its new “no resume, no scanning” approach to identifying talent. You should fill in your portfolio at the CAPE website. This becomes part of a database that the employer can search in real-time using our new competencies screener. If you match the job requirements you will be referred to the Hiring Manager/Employer who will contact you directly.

**IMPORTANT: For us to get employers interested we must have more of your completed portfolios on the database!**

**Help us to help you**

**Fill in your CAPE portfolio now! Go to**

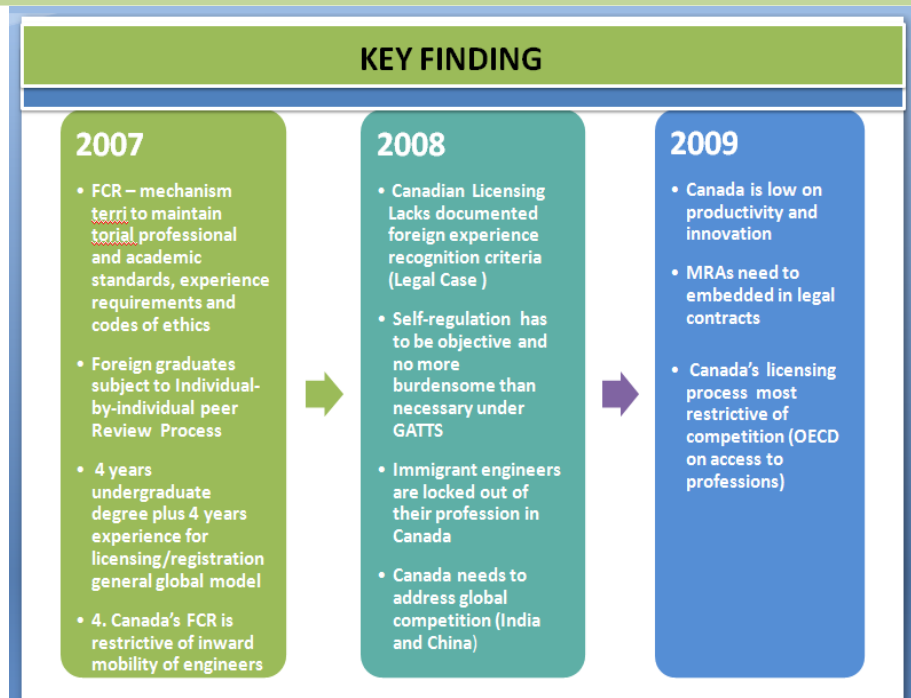
<http://www.capeinfo.ca/employment.php>

## Innovative Solutions: Foreign Credential Recognition (FCR)

Since incorporation in June 2006, CAPE has been developing competency matching tools for the engineering profession to ease the problem of foreign Credential Recognition issues that are facing Canada.

Key findings from its community action research projects over the last four years were presented at the CAPE knowledge event 2010.

CAPE also made a live presentation of an online competency matching technology that it has developed to efficiently carry out foreign credential recognition



**CAPE INFO is published four times per year and is the newsletter of:**

**CAPE Council for Access to the Profession of Engineering**

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