

SUMMER 2010

Issue 12

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Leveraging Global
Engineering Skills

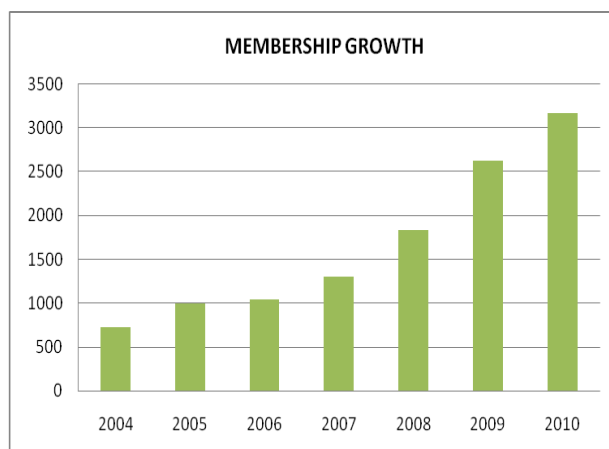
In the next issue:

Upcoming Elections

Greetings

- In this quarter the CAPE Board has actively focused on building a socially vibrant community.
- Our membership has now grown to over 3100 direct members and is increasing every day.
- CAPE is now moving to build the capacity of job-developers to engage employers. We are now in the advanced stages of our employer engagement. If we are to have any success with our no-resume no-scanning approach and employer outreach, CAPE members must fill in their portfolios. We also need to know which of our members are still looking for a job so please update your portfolio to let us know if you are still looking for a job.
- If you have recently moved or any of your contact details have changed, please update your information by calling us at 416 955 0563 or send us an email at Info@capeinfo.ca
- If you have any questions, please don't hesitate to email us at info@capeinfo.ca
- We have now started a program of social meetings for our members. Three meetings will be held in North York, Scarborough and Toronto over the coming months.
- Over the coming months we will continue to focus building our community of immigrants with engineering backgrounds (see results of member survey)

CAPE Membership continues to increase and currently stands at over 2940 strong



Member News

SUMMER SOCIALS

In our continued effort to create opportunities for such participation, we have made available a number of tickets for social events such as baseball games to our members. These have proved to be popular and we may repeat this process next year.

AFFORDABLE HOUSING

In collaboration with the St Clare's Multifaith Housing Society, CAPE members will have the opportunity to secure subsidized housing in a brand new development at 180 Sudbury Street. The housing will become available in April 2011. The housing is located in the heart of Toronto's cultural hub (Queen and Dufferin Area), street car at doorstep, 15 minutes to Queen Subway station. CAPE members will be able to secure 1-2 and 3 bedroom apartments at rents that are equal to CMHC and well below the average market rents. The only requirement is proof that the income (in Canada or in the country of immigration) of the CAPE tenants in the previous year was less than four times the unit rent. If your household income for the last tax year was above the amounts shown below you not eligible for a unit.

	Rent	Upper Income Limit
Bachelor	\$782	\$36,500
1 Bedroom	\$955	\$44,500
2 Bedroom	\$1,139	\$53,000
3 Bedroom	\$1,350	\$63,000

Leveraging Global Engineering Skills

CAPE will be finalizing the Leveraging Global Engineering Skills project to pilot an employer-driven, job function-based training curriculum for IEBs using specialized skills and competency matching tools in October 2010. As mentioned in the last newsletter CAPE has now developed a seamless process to help immigrants with engineering backgrounds.

- Become a part of a vibrant welcoming community in Canada
- Access settlement support (employment, skills upgrading, social and community events, discounted insurances, affordable housing, Specialized mortgage information etc)
- Access real-time labour market information about engineering in Canada
- Make informed decisions about your career paths to join the Canadian engineering workforce
- Translate their engineering experiential and academic backgrounds into portfolios with built-in Canadian terminology
- Access employer information, and employment supports comprising of orientation and communication online workshops, tutorials, and curricula driven by the identification of actual skill gaps in real-time

Employment Focus

BEYOND EMPLOYMENT SUPPORT

It is now the part of the year when we need to get back to professional development related activities. This will be our focus in the coming weeks

Many of you have written to tell us that CAPE services are focused on those located in Toronto or the GTA. To ensure that all our members have access to our services over the next few months we will be offering weekly free webinars on how to learn about and access all our services wherever you are located.

CAPE is currently putting most of its resources into engaging engineering employers in its new “no resume, no scanning” approach to identifying talent.

We need your help to make this a successful approach. You should fill in your portfolio at the CAPE website. This becomes part of a database that the employer can search in real-time using our new competencies screener. If you match the job requirements you will be referred to the Hiring Manager/Employer who will contact you directly. Unfortunately, the vast majority of CAPE members are not taking advantage of this service.

IMPORTANT: For us to seriously engage employers we must have more of your completed portfolios on the database!

**Help us to help you
Fill in your CAPE portfolio now! Go to**

<http://www.capeinfo.ca/employment.php>