

SUMMER 2009

Issue 9

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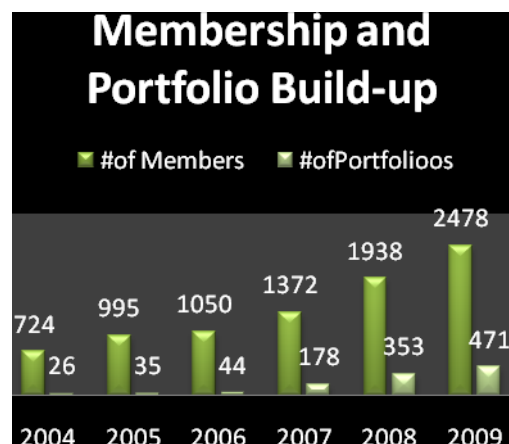
Conference Report

Greetings

- Our CAPE Conference, Annual General Meeting and Banquet Dinner will be held on November 11, 2009. We've titled it **Engineering 2010!** This event will be free for CAPE members. Register at <http://engineering2010.eventbrite.com>.
- CAPE has provided over **300** frontline service sector staff members at **73** agencies with workshops on capacity building. These workshops are on the CAPE online support tools suite.
- In order to meet the training needs of its members, CAPE is developing a unique **online self-learning platform**. The first course being offered will be in **intercultural communications** for global engineering professionals! Watch out for more on this exciting initiative!
- If you have recently moved or your contact details have changed, please update your contact and employment information by: calling us at 416 955 0563, Emailing us at info@capeinfo.ca or updating this at <http://www.capeinfo.ca/login.php>

- CAPE membership continues to increase and currently stands at nearly **2378** strong!

FOCUS SHIFTS TO EMPLOYMENT



- We have finally reached the point in our initiatives where **our major thrust and focus will be on employer outreach**. If you have not already done so please **fill out your portfolio** as soon as possible on the CAPE website: www.capeinfo.ca

Strategic Plan Implementation

Starting this issue, we will publish a quarterly update to let you know how our strategic priorities and initiatives are being implemented. This will give you a snapshot of our progress.

Strategic Priority-2009/2010	Status	Implementation
CAPE will shift focus to employment with emphasis on creating demonstration opportunities for IEBs.	In-progress	<ul style="list-style-type: none"> CAPE has opened a new interface for employers to use a “no resume, no scanning” approach to identifying talent. You should go in and fill in your portfolio at the CAPE website as employers are being contacted now.
CAPE will focus on innovation not employment and linking these to licensing for IEBs.	In-progress	<ul style="list-style-type: none"> CAPE is setting up a unique self-learning and knowledge mobilization platform for its members. Watch for this in the coming months!
CAPE will establish skills commensurate opportunities for IEBs without comprising their ability to participate actively in the practice of professional engineering.	Completed	<ul style="list-style-type: none"> Labour market information coming out of our hiring portal (www.engineers360.net) will be made available as this information emerges.
CAPE will provide effective information, employment and decision support to IEBs.	In-progress	<ul style="list-style-type: none"> CAPE has trained 73 organizations and over 300 service sector staff on our-online employment support tools for engineers. Job development training will begin soon.
CAPE will focus on opportunities arising out of the emerging trends in engineering practice.	On hold	<ul style="list-style-type: none"> We will focus on this in the near future.
CAPE will pilot competency-enhancement and employment-generating programs/courses for IEBs.	In-progress	<ul style="list-style-type: none"> These were piloted under the CAPE Advanced Competencies for Engineers (ACE) series in 2007-2008. Through our unique self-learning portal we are making them available widely.
CAPE will have developed discipline specific information centering on the technical vocabulary, codes and standards of practice in the various engineering disciplines.	In-progress	<ul style="list-style-type: none"> Through our Leveraging Global Engineering Skills (LGES) project we are at an advanced stage of developing this information for environmental engineers and software training for engineers.
CAPE will have developed a mentoring system for CAPE and its coalition partners.	On hold	<ul style="list-style-type: none"> We are awaiting the resources to start the online mentoring component.

Outreach Update

CAPE has started registering immigrants with engineering backgrounds residing in all other provinces and territories of Canada. We currently have members from Alberta, British Columbia, Quebec, Saskatchewan and Manitoba.

In addition, CAPE is assisting the Multi-Profession Roundtable on Employment and Policy (MPREP) to assist members of other regulated professions to develop membership models similar to the CAPE model. Already, MPREP has nearly 90 members already!

Help other immigrants by directing them to the CAPE website, regardless of their professional background. Ask them to register at <http://www.capeinfo.ca/join.php>.

Employment Update



Resume Overload

Hiring managers have to wade through hundreds of resumes to identify suitable candidates. Potential applicants realize this and customize their resumes to get noticed, this creates a false employee market and makes it much harder to isolate great talent.



Real-Time Candidate Matcher

Keyword scanning techniques currently used in recruitment filter out great candidates because of differences in engineering terminology. 360 Edge is custom built for the engineering profession and will match candidates instantly and accurately.



A Smart Solution

360 Edge takes the guesswork out of recruiting engineering talent. Using our end-to-end recruitment solution, our Engineering Competencies Matcher will scour through a large growing database of global engineering talent to deliver you with the strongest engineering talent available.

CAPE has opened a new interface for employers to use a “no resume, no scanning” approach to identifying talent.

You fill in your portfolio at the CAPE website. This becomes part of a database that the hiring manager can search in real-time using our new comprehensive competencies screener.

If you match the hiring requirements you will be contacted directly by the hiring manager. This will save you all the frustration of submitting hundreds of job applications and not receiving any responses

IMPORTANT: Fill in your CAPE portfolio now! Go to <http://www.capeinfo.ca/employment.php>

Upcoming Events

Come out to the CAPE engineering event of the season! CAPE is thrilled to promote its 3rd Annual Engineering Knowledge Conference, Annual General Meeting and Banquet Dinner on Wednesday, November 11, 2009 in Toronto (location to be confirmed). **Our event is titled: Engineering 2010.**

This is the premier event for immigrant engineers to mix and mingle with interesting panelists, other CAPE members, policy makers and politicians. What's more, this extraordinary event is **free for all CAPE members**, \$30.00 for CAPE Partners and \$50.00 for other attendees. Don't miss it! Tickets are limited!

Go to our event page at <http://engineering2010.eventbrite.com> and register as soon as possible. Only a limited number of tickets are available!

Contact Us

CAPE INFO is published four times per year and is the newsletter of:

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Engineering 2010: CAPE Conference, AGM and Banquet: November 11, 2009

Eventbrite - Edit: CAPE Engineering 2010 CAPE Engineering 2010 - Eventbrite

Welcome to CAPE Council for Access to the Profession of Engineering Events! Engineering 2010: 3rd Annual Engineering Conference + Annual General Meeting + Project Launch Banquet! You can reserve and purchase tickets to this event on this website. Visit www.capeinfo.ca for more information.

CAPE Engineering 2010

Wednesday, November 11, 2009 from 2:00 PM - 10:00 PM (ET)

Toronto, Ontario



Council for Access to the Profession of Engineering
Putting Canada First

<http://engineering2010.eventbrite.com>

Ticket Information

TICKET TYPE	SALES END	PRICE	FEE	QUANTITY
CAPE Member	Nov 11, 2009	C\$0.00	C\$0.00	0
CAPE Partner	Nov 11, 2009	C\$30.00	C\$1.90	0
Standard	Nov 11, 2009	C\$50.00	C\$2.40	0



Event Details

Come out to the engineering fraternity's event of the season!

The CAPE Council for Access to the Profession of Engineering is thrilled to promote its 3rd Annual Engineering Knowledge Conference, Annual General Meeting and Banquet Dinner on Wednesday, November 11, 2009 in downtown Toronto (location to be confirmed). Our event is aptly titled: Engineering 2010.

This is the premier event for immigrant engineers to mix and mingle with interesting panelists, other CAPE members, policy makers and politicians. What's more is this extraordinary event is **free for CAPE members**, \$30.00 for CAPE Partners and \$50.00 for other attendees. Don't miss it! Tickets are limited!

Agenda

2:00pm - Registration

3:00pm - CAPE Engineering Knowledge Conference Panel: **From Regulation to Innovation**

How are immigrant engineers and scientists from India and China registering almost a third of US

When

Wednesday, November 11, 2009 from 2:00 PM - 10:00 PM (ET)

[Add to my calendar](#)

Where

To be confirmed
(central Toronto location)
Toronto, Ontario
Canada

