

SUMMER 2008

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Advanced
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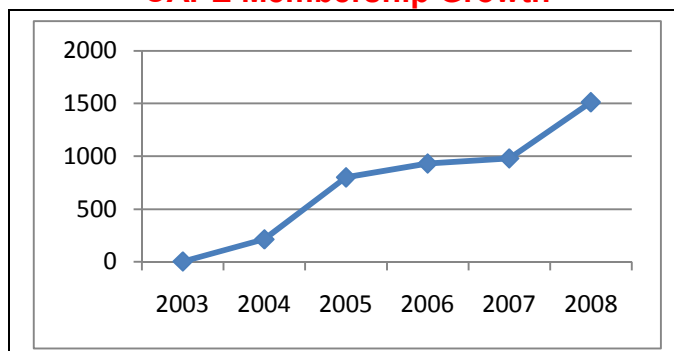
Greetings

- New 'Advanced Competencies for Engineers' Workshop Series by CAPE kicked off on May 17, 2008! More about these in this issue.
- Keeping in touch with you is our highest priority. CAPE is updating its member database. If you have recently moved or any of your contact details have changed, please update your information by visiting www.capeinfo.ca and logging into your account.
- CAPE has trained over 130 frontline service staff at different agencies in the Toronto region on its career support tools suite!
- CAPE continues to work with Ryerson University survey on experiences of foreign trained engineers. Interested CAPE members can access the survey on http://www.capeinfo.ca/ru_survey/.
- If you have any questions, please don't hesitate to email us at info@capeinfo.ca.

New on ACE Workshops Series
Sessions planned for this summer will include Codes of practice for electrical, mechanical and Nuclear engineering. To register go to www.capeinfo.ca or call 416-955-0563

We are updating our member database and you will be receiving a telephone call from CAPE to talk to you about your membership and activities you can participate in. Please help us to serve you better by providing your updated contact details.

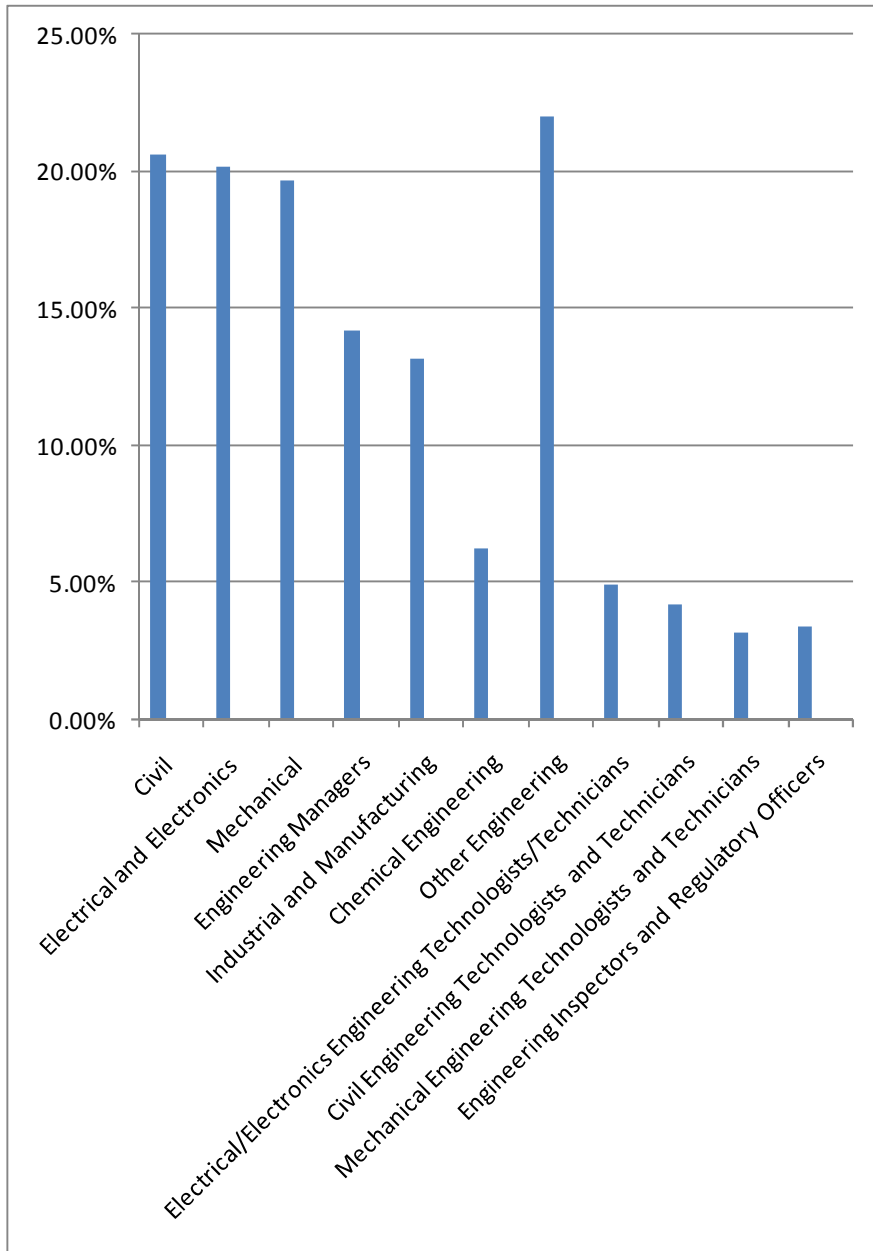
CAPE Membership Growth



Member News

MEMBER STATISTICS

CAPE Membership by Engineering Discipline



CAPE membership continues to increase. We currently stand at over 1500 members.

Our research shows that employment supports for immigrants with engineering backgrounds need to be employer-driven and job function based to improve our employment outcomes.

Accordingly CAPE is shifting focus to lead the way through building the capacity of the voluntary sector to provide these type of programs. In addition CAPE will be providing discipline specific advanced competencies in engineering (ACE) training to our members.

Employment News

CAPE INTRODUCES NEW 'ACE' WORKSHOP SERIES!

In May 2008, CAPE launched a workshop series for its members called 'Advanced Competencies in Engineering (ACE)' that will focus on supporting employment through relevant, cost-effective competency-based training.

Two sets of workshops have been held to date. The first held on May 17, 2008 focused on civil engineering managers and provided an overview of the Ontario Building Code and Estimation and Management. An additional workshop dealt with personalized job creation approach to enter the engineering workplace. The second held on May 29, 2008 focused on environmental engineering. This comprised an overview of environmental engineering and regulation in Ontario, an introduction to the Professional Access & Integration Enhancement (PAIE) Program of Toronto and Region Conservation as well as the additional workshop on the personalized job creation approach to enter the engineering workplace

The next set of workshops to be held over this summer will focus on Electrical, Electronic, Nuclear and Mechanical disciplines. Pre-registration is required for these events – no registration at the door. To register, visit www.capeinfo.ca/aceworkshops regularly for more details.

Community News

CAPE POSITION STATEMENTS

Two new positions statements have been developed by CAPE. These are entitled as follows:

POSITIONS STATEMENT 2: MAY 2008

Issue: Expectations from fair access to regulated professions act, 2006 and the office of the fairness commissioner, Ontario

POSITIONS STATEMENT 3: May 2008

Issue: Temporary foreign worker program

You will be receiving electronic copies of these shortly. Please let us have your comments on these by August 10, 2008 after which date we will amend these to incorporate your inputs and post these as our official position on the issues outlined above.

IMPORTANT FOR POLICY CHANGE: ON-LINE SURVEY OF IMMIGRANTS WITH ENGINEERING BACKGROUNDS

Some of you may have participated in the on-going Ryerson University survey on workplace discrimination. If you participated in this survey before June 15, you should have received a Loblaw's gift certificate in appreciation. If you have not received your gift certificate, please get in touch with us at 416-955-0563. This survey is very important because it will feed into policy and we would like to urge all members of our community to participate in it. You can access the survey at http://www.capeinfo.ca/ru_survey/.

Knowledge Mobilization

FOCUS SHIFTS TO ADVANCED COLLABORATIONS

In tandem with our advanced competencies training and capacity building initiatives, CAPE will be introducing our advanced collaborations activities this fall 2008.

Advanced Competencies for Engineers

What is our rationale?

- CAPE has established that one of the reasons for poor labor market outcomes for the large majority of internationally trained / experienced engineers, technicians and technologists may be the weak involvement of employers in developing skills upgrading for immigrants hoping to join the engineering workplace in Canada.
- CAPE has also established that there are definitive gaps in skills and attributes that our members possess and attributes that are needed for a rapidly evolving engineering workplace not only in Canada but the world in general
- Our Advanced Competencies in Engineering will address these gaps

Why is skills-training necessary?

- The engineering workplaces is changing rapidly and skills development has to keep pace with this change
- CAPE research has shown that employer-driven and job-function based training is required to keep up with this change
- CAPE wants to ensure that its members lead the way in developing and acquiring this type of employment support.

What we hope to do:

- Discipline specific sessions covering codes of practice and programs
- Advanced communications programs for soft skills training
- Capacity building for improved service delivery

What we propose:

- CAPE shifts focus to building the capacity of its members to compete and lead locally and globally in engineering

Contact Us

CAPE INFO is published four times per year and is the newsletter of:

CAPE Council for Access to the Profession of Engineering

Suite 850 - 36 Toronto Street

Toronto, Ontario M5C 2C5

Tel: (416) 955-0563

Fax: (416) 360-3838

Email: info@capeinfo.ca

Web: www.capeinfo.ca

Editor:

Nikhat Rasheed

Email: nikhat@capeinfo.ca