

# How is the transferability of experience and the transformation of institutional practices to be facilitated under a global framework?

**By**

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# Outline

- Introduction
- Demand for Engineers
- Globalization
- Effective utilization of Resources
- Training and Mentorship
- Trials and risk taking
- Role of FIDIC
- Conclusion

# Introduction

- Transferability of experience linked with movement
- Barriers exist due to lack of trust
- Laws and regulations have been enacted to protect or filter
- Despite that engineers have moved and settled to other places
- Their performance has been generally good

# Demand for engineers

- Global activities have exerted pressure on the need for engineers
- There might be need to revisit existing conditions governing movement of engineers
- Existing rules and regulations might be obsolete

# Globalisation

- There are allegations that DCs are marginalising LDCs.
- Over the years LDCs have deteriorated while DCs have blossomed
- DCs should assess the allegations and change if that is true
- LDCs are a fertile ground for developing engineers

# Effective utilisation of resources

- Procurement process should be reviewed to ensure optimal utilisation of resources
- Resource allocation for training and mentorship should be mandatory in each project.
- Trainees should be given role to play instead of being spectators

# Role of FIDIC

- Commission a study to review various laws and regulations and propose revisions
- Motivating governments to change
- Encourage members to exchange resources
- Spearheading change

**THANK YOU  
FOR YOUR  
ATTENTION!**